

Lennox & Penney LLP

Lawyer– Corporate/Commercial, Real Estate, Wills and Estates

Lennox & Penney LLP (www.cambridgelaw.ca) is a well - established Cambridge, Ontario law firm seeking an associate with experience in corporate/commercial law, transactional real estate law, and drafting of wills and administration of estates. Our practice is solicitor focused and primarily includes corporate/commercial work, residential and commercial real estate work, and wills and estates work. Our firm is located in the City of Cambridge (Preston) with a clientele base that extends beyond our local area. We pride ourselves on being collegial, diligent, hard-working, and sociable.

Why Join our Team?

- Supportive team environment;
- Experts to guide and train you;
- Competitive Pay; and
- Opportunities to grow your career.

Our ideal candidate is:

- Keen to develop strong relationships with our clients and to build and maintain our reputation for quality legal services in the community;
- A self-starter with an entrepreneurial attitude;
- Personable, ambitious, and hard-working;
- Community minded and a team-player; and
- Looking to build a practice in the Cambridge, Kitchener, Waterloo, and surrounding areas.

Requirements for the position:

- Law degree from an accredited law school, recognized by the Law Society of Ontario;
- A member in good standing with the Law Society of Ontario;
- Minimum one (1) year of work experience;
- Experience in corporate/commercial law, real estate law, and wills and estates will be considered a very valuable asset;
- Ability to manage a client base and comfort with being in a client facing position;
- Time-management skills, multi-tasking skills and the ability to prioritize tasks with minimal supervision;

- Detail-oriented with a keen eye for contract and other document review;
- Legal research skills;
- Working knowledge of MS Office Suite;
- Experience in other areas of law may also be an asset; and
- Existing client base would be an asset but is not a requirement.

We would also consider a more senior lawyer with an existing practice and will consider compensation models that reflect an existing client base.

Schedule: Full-Time. Office is open 9am-5pm, Monday-Friday, and the candidate will be expected to be at the office, substantively, during those hours.

Total Compensation: Range from \$75,000 to \$200,000 per annum. Total compensation will be a mix of a fixed base salary (based on experience) combined with a quarterly incentive bonus driven by the revenue generated by the incumbent.

Apply with your cover letter and resume to: Noelle Novosel, Office Manager at nnovosel@cambridgelaw.ca.