

January 26, 2023

Annotated Employment Agreement Clauses 2023



CO-CHAIRS: **Hermie Abraham**, *Advocation Professional Corporation*

Lauren Bernardi, *Bernardi Human Resource Law LLP*

February 28, 2023

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 3 h Substantive + 30 m Professionalism P

Law Society of Ontario

SKU CLE23-00204

Agenda



1:30 p.m. – 1:35 p.m.

Welcome

Hermie Abraham, Advocation Professional Corporation

Lauren Bernardi, Bernardi Human Resource Law LLP

1:35 p.m. – 2:05 p.m.	Update on Court Rulings Upholding/Striking Down Agreements Jonquille Pak, <i>JPak Employment Lawyers</i> Ryan Wozniak, <i>Wozniak Law Professional Corporation</i>
2:05 p.m. – 2:10 p.m.	Questions and Answers
2:10 p.m. – 2:25 p.m.	Consideration and Transfer of Contracts Neena Gupta, <i>Gowling WLG (Canada) LLP</i>
2:25 p.m. – 2:30 p.m.	Questions and Answers
2:30 p.m. – 3:05 p.m.	Post-Covid Clauses Sheryl Johnson, <i>Sullivan Mahoney LLP</i> Anna Malazhavaya, <i>Advotax Law</i> Lisa Stam, <i>SpringLaw Professional Corporation</i>
3:05 p.m. – 3:15 p.m.	Questions and Answers
3:15 p.m. – 3:35 p.m.	Break
3:35 p.m. – 3:50 p.m.	Restrictive Covenants in a Non-Competition World Mackenzie Irwin, <i>Samfiru Tumarkin LLP</i> Paul Macchione, <i>Norton Rose Fulbright Canada LLP</i>
3:50 p.m. – 3:55 p.m.	Question and Answer Session

3:55 p.m. – 4:20 p.m.	Drafting to Meet Client Needs (25 m ) Pamela Krauss, <i>Morrison Reist Krauss LLP</i> Nancy Ramalho, <i>Stikeman Elliott LLP</i>
4:20 p.m. – 4:25 p.m.	Question and Answer Session (5 m )
4:25 p.m. – 4:55 p.m.	Human Rights/EDI Clauses Rich Appiah, <i>Appiah Law Professional Corporation</i> Nathaniel Marshall, <i>Marshall Workplace Law</i>
4:55 p.m. – 5:00 p.m.	Question and Answer Session
5:00 p.m.	Program Ends